

# CENTRAL JAIL FACTORY

The Tihar Jail Factory is located in Central Jail No.2, Tihar, New Delhi. It was setup in the year 1961 with the objective to engage prison inmates in productive work. Over period of time, there has been a manifold growth in the scope and activities of the Jail Factory.

Run on a not for profit basis, the Jail Factory is professionally managed by a team of officials headed by a Deputy Superintendent (Factory) and run, from supervision of manual labour, by the inmates of the prison. The factory reports to the Superintendent, Central Jail No.2 who is also the Chairman of Tihar Baking School. Wherever required, experts and instructors are engaged



for technical guidance. The prison inmate working in the factory receive wages at the rates decided by the Government of NCT of Delhi. Twenty five percent (25%) of the wages earned by these inmates goes towards Victim Welfare Fund as their contribution, and is used to provide compensation to the victims and their families.

### The inmate wage structure is:

- Skilled – ₹ 99/- per day
- Semi-skilled – ₹ 81/- per day
- Un-skilled – ₹ 70/- per day

The Jail Factory has around 700 inmates working in its various units. Over the years there has been a consistent increase in revenue turnover and the number of inmates engaged in the Jail Factory.

The Jail Factory is segregated into various units i.e. Bakery unit, Carpentry unit, Weaving (Handloom & Powerloom), Tailoring, Chemical (Mustard Oil extraction and Phenyl), Housekeeping Products, Handmade Paper manufacturing and Conversion (file making) Units. The Bakery unit operates under the entity of Tihar Baking School and also houses Spices and Petha manufacturing units. A very high level of cleanliness and hygiene is maintained in all these units. The Jail administration also runs various vocational and on job technical training programmes for skill development, reformation and rehabilitation of prison inmates in these units. A Shoe Upper making unit has been setup under Public-Private Partnership model. The products manufactured in Jail Factory are sold under the brand name of "TJ's".

### OBJECTIVES OF THE JAIL FACTORY

#### For Prisoners/Inmate:

- Support family through wages earned.
- Learning & development of employable vocational skills.
- Positively occupied mind resulting in gainfully spent time.
- Reformation & human dignity.
- Post release rehabilitation in suitable occupations.

#### For Jail Administration:

- Constructive use of incarcerated period of prisoners.
- Helps in maintaining discipline and good order in prison.
- Availability of good quality products at genuine & reasonable prices for in house consumption and open market sale.
- Self sustaining operation as the factory bears the wage expenses and all other running expenses from earnings made from revenue proceeds.



### ISO Certifications

In recognition of the systems, processes and quality standards, the Jail Factory has been awarded prestigious ISO Certifications:

- ISO 9001:2008 (Quality Management System)
- ISO 14001:2004 (Environment Management System)
- ISO 18001:2007 (Occupational Health & Safety Management System)
- ISO 22000:2005 (Food Safety Management System)

In addition to these, the bakery unit also confirms to the highest standards and operates under license from the Food Safety & Standards Authority of India (FSSAI).

### Revenue Turnover:

- 2008-09 - ₹ 6.65 Cr.
- 2009-10 - ₹10.35 Cr.
- 2010-11 - ₹ 15.21 Cr.
- 2011-12 - ₹ 12.20 Cr. (Due to short supply of dual desks owing to unavailability of raw material for almost half of the year)
- 2012-13 - ₹ 25.00 Cr. (Projected for Full Year)



## VOCATIONAL ACTIVITIES DURING THE YEAR 2012

- |    |                              |    |                         |
|----|------------------------------|----|-------------------------|
| 1  | PLUMBING                     | 18 | POTTERY                 |
| 2  | ENVELOPE MAKING / PAPER UNIT | 19 | SHOE MAKING             |
| 3  | TYPING                       | 20 | STENOGRAPHY CLASSES     |
| 4  | TAILORING                    | 21 | MUSIC                   |
| 5  | CARPENTRY                    | 22 | POULTRY TRAINING        |
| 6  | WEAVING & EMBROIDERY         | 23 | HARBAL PACKES           |
| 7  | COMPUTER                     | 24 | ELECTRICAL MECHANIC     |
| 8  | ATTA CHAKKI & MASALA CHAKKI  | 25 | BARBER TRAINING         |
| 9  | CRECHE TRAINING              | 26 | ENGLISH SPEAKING COURSE |
| 10 | BEAUTY CULTURE               | 27 | FASHION DESIGNING       |
| 11 | COMMERCIAL ART               | 28 | FLOWER MAKING           |
| 12 | PAINTING                     | 29 | NURSERY TRAINING        |
| 13 | DHOOP BATHI MAKING           | 30 | PUPPET MAKING           |
| 14 | BAG MAKING                   | 31 | ELECTRICAL WELDING      |
| 15 | BAKERY                       | 32 | CANDLE MAKING           |
| 16 | CHEMICAL/OIL EXTRACTION      | 33 | JUTE                    |
| 17 | PICKLE PROJECT               | 34 | SCREEN PRINING          |

**TOTAL PRISONERS TRAINED IN ABOVE VOCATIONS 5479**  
**MALE 5127 FEMALE 352**