



OFFICE OF THE DIRECTOR GENERAL OF PRISONS

PRISONS HEAD QUARTER: NEAR LAJWANTI GARDEN CHOWK:
CENTRAL JAIL, TIHAR: NEW DELHI-110064.

(ESTABLISHMENT BRANCH)

Dated: 16/8/24

F.18 (12)/Estt./CJ/PHQ/2023/ 8459-66

CD:3726977

OFFICE ORDER

Sub: Order in respect of Upgradation of ACR grading of Ms. Urmila Devi H.M. 872

1. Whereas, judgment dated 01.12.22 has been passed by Hon'ble Central Administrative Tribunal in O.A. No. 860/2017, case titled Urmila Devi vs GNCTD regarding the petitioner (Urmila Devi, Head Matron-872) not getting promoted to Head Matron while her immediate juniors were promoted vide DPC dated 26.03.2013.

2. And whereas, the order dated 28.10.2014 passed by Prison Headquarters, Tihar on representation of applicant was challenged before Hon'ble Central Administrative Tribunal by the petitioner. The Hon'ble Tribunal has passed its judgment dated 01.12.2022 in above said O.A. The Operative part of this judgment dated 01.12.2022 is as under:

"6. In the facts and circumstances, the order dated 28.10.2014 (Annexure-A1) is set aside. The matter is remanded to the respondents for consideration of the claim of the applicant for regular promotion to the post of Head Matron from the date her immediate juniors were promoted. However, respondents are directed to consider the same, keeping in view the observations made herein above and more particularly in Abhijit Ghosh Dastidar vs Union of India & Ors (Supra), respondents are further directed to complete the said exercise and pass an appropriate order upon such consideration as expeditiously as possible and preferably within 8 weeks from the date of receipt of copy of this order. It is further directed that on such consideration, if the applicant is given promotion from the date her juniors have been given, the applicant shall be entitled for all consequential benefits i.e. fixation of her pay, re-fixation etc. However, the same shall be on notional basis and the applicant shall not be entitled for any arrears."

3. And whereas, the DPC held on 26.03.2013 has recommended Ms. Urmila Devi **UNFIT FOR PROMOTION** to the post of Head Matron due to below benchmark ACR gradation. Details of ACR/APAR placed before the said DPC are as under:-

Name of Official	Year	Grading
MsUrmila Devi, HM-872	2006-07	Average
	2007-08	Average
	2008-09	Average
	2009-10	NRC issued.
	2010-11	5.4(Good)
	2011-12	N.A.

4. And whereas, The Prison Department on the direction of Hon'ble CAT, Principal Branch and following the DoPT O.M. 21011/1/2010-Estt.A dated 13.04.2010. The below benchmark ACR grading for the period 2006-07, 2007-08 and 2008-09 were communicated to Ms. Urmila Devi H.M. 872 and an opportunity to file a representation against the remarks or upgradation of the final grading given in the ACR was provided vide order dated 02.08.2024.

5. And whereas, Ms. Urmila Devi, H.M. 872 has submitted a representation against the below benchmark ACR grading for the period of 2006-07, 2007-08 and 2008-09.

8/2
21/10/24

SA
Madhu
21/08/24

SA
21/8/24
Pl. upload
HW

6. And whereas, The Competent Authority after considering the representation of Ms. Urmila Devi H.M. 872 has decide to upgrade the ACR grading for the period of 2006-07, 2007-08 and 2008-09 from "Average" to "Good"

This issues with the approval of Competent Authority.

SUPERINTENDENT-I (PHQ)
(PRISON HEAD QUARTER)

F.18 (12)/Estt./CJ/PHQ/2023/ 8459-66
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Dated: 16/8/24

Copy forwarded for kind information to:

1. Dy. Secy (Home), GNCTD, Delhi Secretariat.
2. SCJ-I (PHQ), and SCJ-II (PHQ),
3. Sr. System Analyst, PHQ, Tihar, New Delhi.
4. OIC (Vig.), PHQ, Tihar, New Delhi.
5. SO to DG (P).
6. Smt. Urmila Devi, HM-872
7. Guard File.